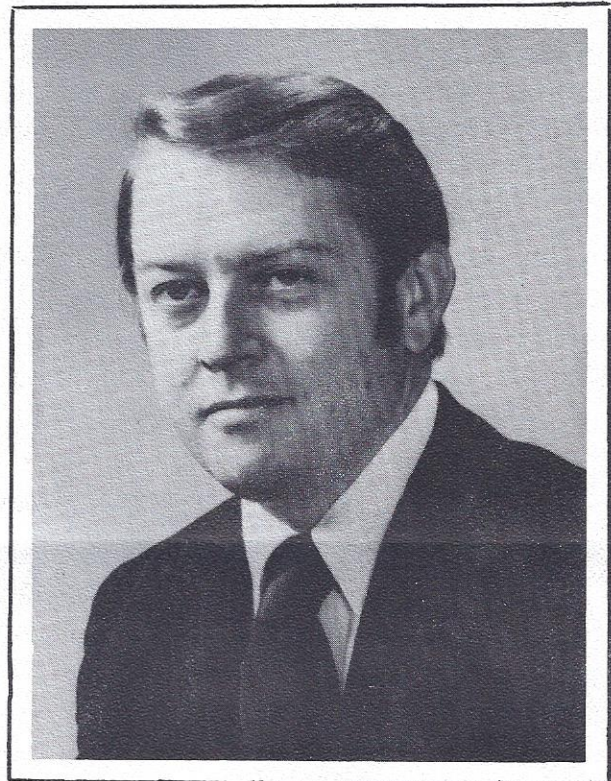


Hahn HI-SPOTS

Volume I, No. 24
July 3, 1974

James H. Keller **Elected Vice President** **of Operations**

The Board of Directors of Hahn, Inc. has elected James H. Keller to the position of Vice President, Operations effective on July 1st. Mr. Keller, a member of the Board, will be in charge of the entire Manufacturing Operation, as well as Information Systems and Corporate Planning. Reporting to him will be the Director of Materials, Director of Operations Planning & Information Systems and Director of Manufacturing Operations.



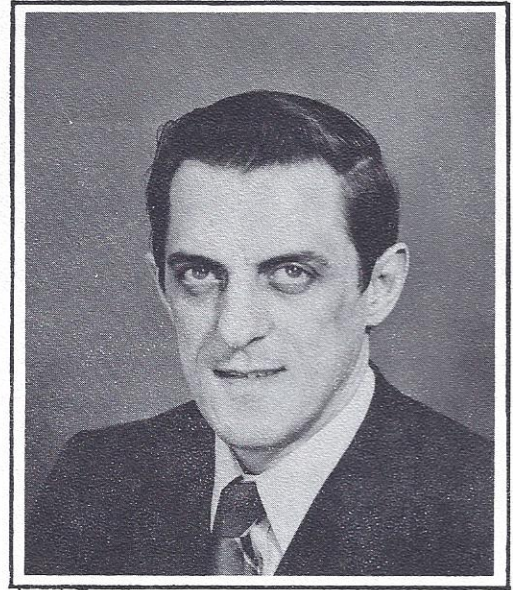
Mr. Keller joined the Company as Director of Marketing in January of 1972, responsible for the three Marketing Divisions. On December 2, 1972, he was elected to serve as a member of Hahn's Board of Directors. Prior to his employment with Hahn, he had been Director of Computer Services for Allied Chemical Corporation in Morriston, New Jersey. He has also been associated with George S. Olive & Company and Mead Johnson. During the period that he was Director of Marketing for Hahn, he also was in charge of the design and installation of data processing systems and the educational training of Hahn employees in the data processing area.

Most recently he has been on a special assignment reviewing our systems in Manufacturing and heading a project team including Jim Riney, Manager of Inventory Control and Wayne Pokorney, Controller.

A native of Evansville, Mr. Keller is a graduate of the University of Evansville. He and his wife, Peggy and their daughter, Gretchen, reside in Evansville on Woodcastle Road.

Mr. Wayne Pokorney, formerly Controller for Hahn, has been promoted to Director of Operations Planning and Information Systems, reporting to Jim Keller. Wayne will be in charge of the Data Processing department and the Operations Planning functions for the Corporation.

He joined the Company during February of 1973 as Controller with responsibility for all Accounting areas and preparation and control of budgets. In the past few months he has become involved in Data Processing, and was a member of the Project Team studying Hahn's Manufacturing processes and developing systems for the factory operations.

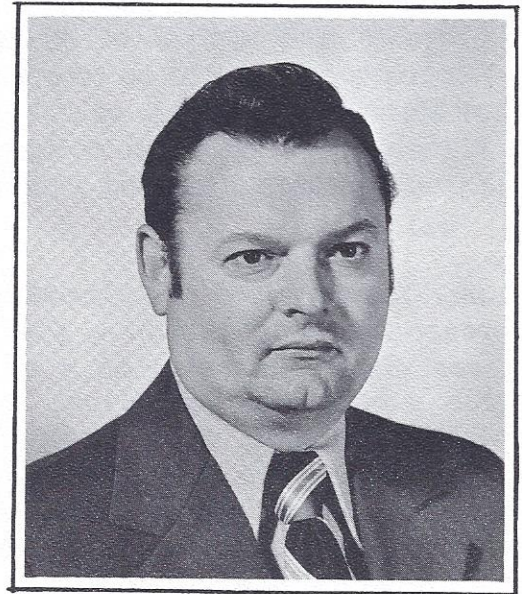


WAYNE POKORNEY

NAMES in the **NEWS**

TWO HAHN MEN APPOINTED TO NATIONAL POST...

LLOYD HAHN was named Vice President of the Outdoor Power Equipment Institute at their annual meeting held recently at Greenbriar, White Sulphur Springs, in West Virginia. Lloyd has been an active member of OPEI's Board of Directors for about 9 years. ARNOLD DEBAILLIE, Project Engineer of the Outdoor Products Division was named Chairman of the ANSI B-71 Engineering Committee. Arnold has been a member of the committee since 1964. This committee formulates the safety standards for the Industry.



ARNOLD DEBAILLIE

The Outdoor Power Equipment Institute is an association of Lawn and Garden equipment manufacturers. The Institute has been dedicated to the production of safer lawn mowers and is now in the process of developing a mandatory safety standard with the Consumer Product Safety Commission.

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A manufacturing meeting was held Thursday evening, June 13th at the home of Lloyd and Helen Hahn. Manufacturing plans for 1975 were discussed and awards were presented for the 1974 Manufacturing Cost Reduction Program. Five teams participated in the program and they submitted a total of 318 suggestions which resulted in net savings of \$87,986.00.

Pictured above is the winning team with Captain, Art Barnes, and the members, Herb Hetherington, Ray Fulkerson, Oliver Rettig, and Bernie Hacker. This team had the highest net savings—a total of \$45,035.68.

The second place team was headed by George McGraw and members were Frank Clark, Art Murphy, Marion Haley, Bill Pancake, Wally Gardner and Harry Holder. Their net savings was \$25,167.48.

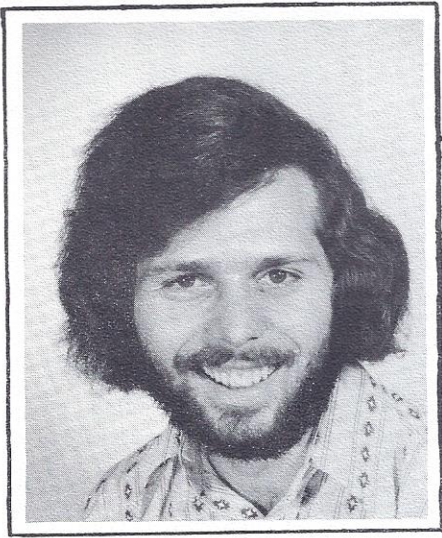
In third place was Captain Bill Alford with members, Charlie Scharrer, Bob Schmidt, Joe Merritt, Justin Anslinger, and Tom Hammer. In fourth place was Captain Walt Beshears with members Ray Hoffman, Tom Adamson, John Gaisser, Hubert Clark, and John Walters. Fifth place winners were Captain John Gore with members, Charlie Schele, Clyde Pillow, Tom Shelton, Gene Burch, Pat Nienaber and Gerald Tieken.

Awards for the highest approved individual suggestions were presented to...

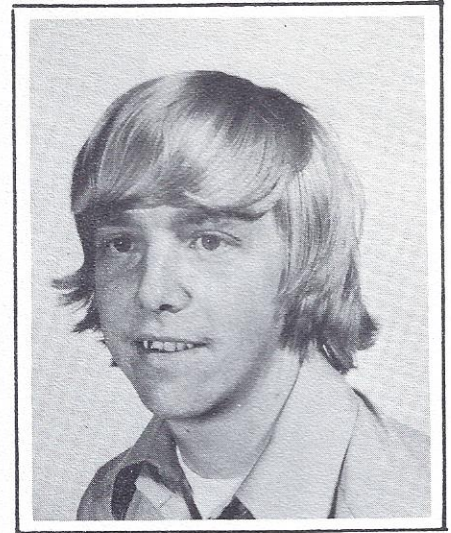
- 1st Art Barnes whose suggestion saved \$24,339
- 2nd Marion Haley whose suggestion saved \$10,170
- 3rd George McGraw whose suggestion saved \$7,600

Our "Congratulations" to the winners and sincere thanks to all who participated in this program. You have done a fine job and made a significant contribution to the Company.

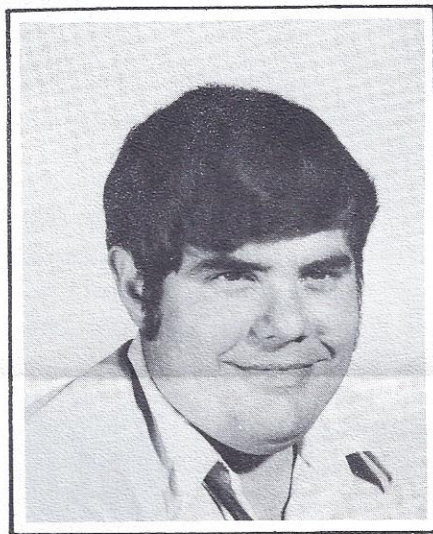
PROMOTIONS



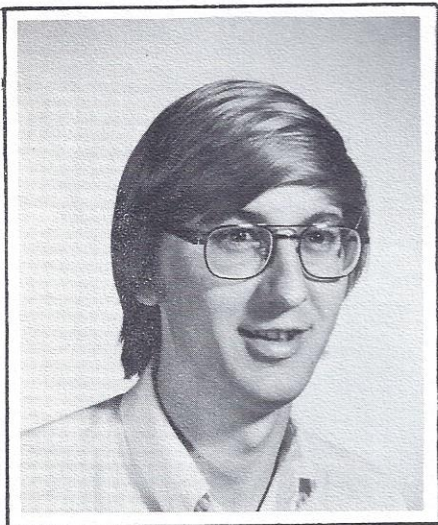
Doug Waller was employed by Hahn November 1967 as Assembler in Department 4. Since then he's worked as a Welder, Fork Lift Operator and Expediter. On May 20, he was promoted to Foreman of the Materials Warehouse.



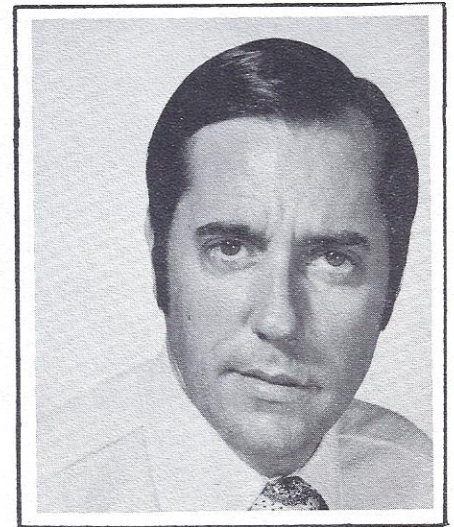
Mel Watkins was employed January 1969 and has worked in various departments as Assembler, Fork Lift Operator, Material Handler and Line Inspector. On May 13th he was promoted to Foreman, Department 6C.



Roger Wilkinson joined Hahn in December 1967. He has worked as Assembler, Utility Repairman. On May 13th he was promoted to Foreman in Department 7.



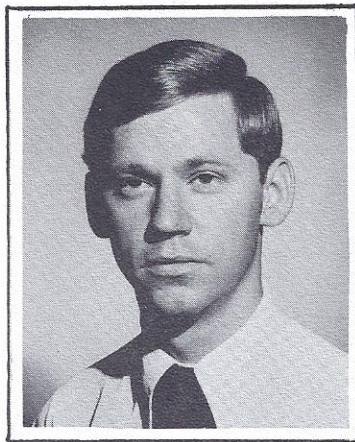
Dennis Feldhaus joined us October 1973 as Assembler in Department 6C. He has attended I.S.U.E. for three years. On May 11, he was promoted to the position of Scheduling Trainee.



Charlie Deig came to Hahn February 1974 as Assembler in Department 7. He is a graduate of the University of Evansville. On May 20, 1974, Charlie was promoted to Foreman of Department 7.



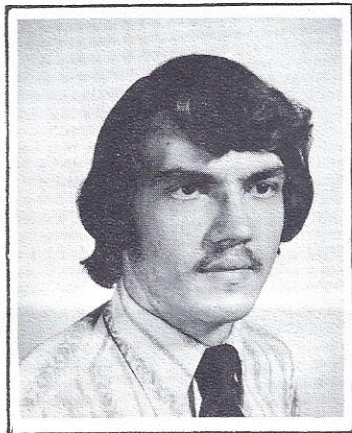
Janet Higgs came with us June 17 as Key Punch Operator in Data Processing. She was with Bucyrus Erie.



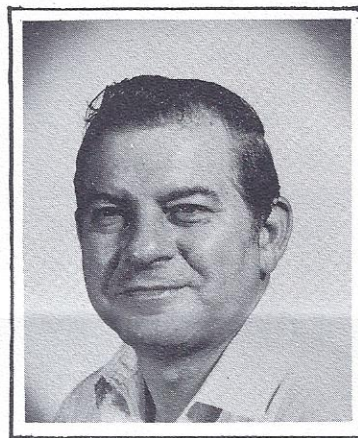
Ronald Dunn joined Hahn May 8 as Drafting Checker in Engineering. He worked here before while in school.



Marianne Brewster joined Hahn June 10th, Secretary to Mr. Warner Nethero. She's a '74 U of E graduate.



Thomas Oberst came with us May 17 as Mail Clerk in the Parts Division and reports to Mr. Dan Fuquay.



John Hall joined Hahn May 28 as Maintenance Clerk. He was formerly with the Cornbleet Construction Co.



Pam Vanover came with us June 6 as Order Entry Clerk Outdoor Products Division. She's a 1973 Reitz graduate.

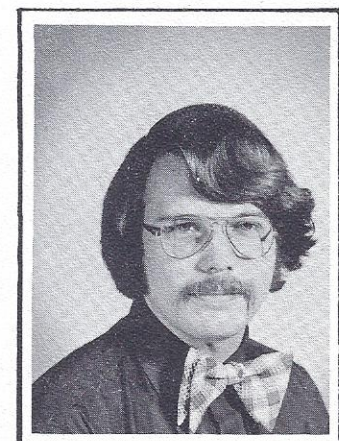


Donna Heseman has taken a full time position in the Outdoor Products Division.

NEW EMPLOYEES



We have had over 200 employees hired in the plant since April and space does not permit pictures, but we want to extend our warmest welcome to all.



Michael Neuenschwander joined Hahn June 12 as a Computer Operator. He is presently attending U of E.

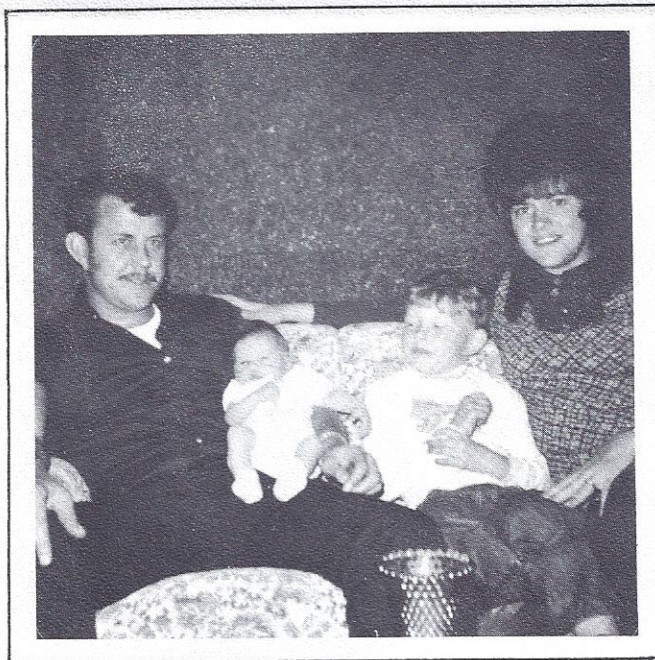
congratulations

"UNITED FUND AWARD"

Hahn employees were awarded the 1973 "Gold Panel Award" of the United Fund of Southwestern Indiana. Following are some excerpts from a letter received from the United Fund Chairman.

"The award is in recognition for the excellent support given by Hahn employees to our 1973-74 United Way Campaign. Much of the success we have achieved is due to organizations like Hahn. This award represents deepest appreciation for a job well done as expressed by the United Way, the twenty-nine agencies, and on behalf of the thousands and thousands who are helped each year by those agencies.

Thank you for your concern for the welfare of your fellow man."



Meet the Beshears and their newest son. Kevin Beshears was born May 1st at Deaconess Hospital weighing 8 lbs 3 ozs. Also pictured with Walt and Marguerite is their five year old son, Scotty. Walt is Production Superintendent of Fabricating departments in our plant.

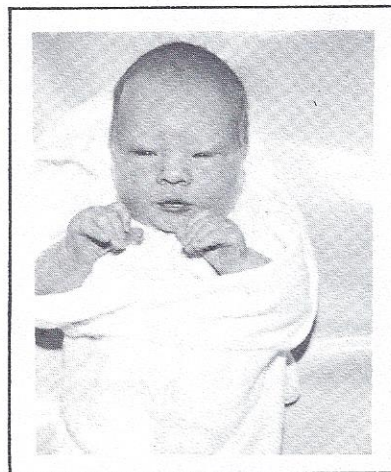
GILBERT SCHMITT, Department 35

Gilbert Schmitt has become a member of the National Registry of Emergency Medical Technicians. He completed a course at I.V. Tech which required 81 class yours and equal time on practical skills. Gilbert also had 72 hours of work with Welborn Hospital Emergency room. Our "Congragulations".



"STANLEY LITTLE LEAGUERS"

Thanks from all of us to all the Hahn employees who chipped in and paid for the uniforms for the Little League players of Stanley, Kentucky. The uniform looks very nice on the boys and their coaches. Thanks again.



Introducing...David Wayne Smith. He is the new son of Kenny and Susie Smith and was born at Deaconess May 10th at 2:03 p.m. weighing 8 lbs 4-1/2 ozs. The Smiths have twin girls who are six and a half years of age. Kenny works in the Building & Grounds Department.

Hahn Employees Association NEWS

RESULTS OF GOLF TOURNEY!!

Low Gross Winners...

| | |
|---------------|----|
| Pete Grider | 75 |
| George McGraw | 77 |
| Gary Kelley | 80 |
| Mike Riley | 84 |

Low Net Winners...

| | |
|----------------|----|
| Wally Gardner | 61 |
| Tony Starks | 63 |
| Ralph Jourdan | 65 |
| Warner Nethero | 67 |
| Jim Gee | 67 |

Low Putts Winners...

| | |
|---------------|----|
| George McGraw | 29 |
| Dub Simpkins | 31 |
| Tony Starks | 31 |
| Chet Bohleber | 31 |

League Standings After 4 Rounds

| | Won | Lost |
|-------------------|-------|-------|
| Singleton-Englert | 3-1/2 | 1/2 |
| Kelley-Wallace | 3 | 1 |
| Kuester-Schlegel | 3 | 1 |
| McGraw-Bretz | 3 | 1 |
| Wilhite-Trageaser | 3 | 1 |
| Baumgart-Ellis | 2-1/2 | 1-1/2 |
| Gaisser-Gardner | 2-1/2 | 1-1/2 |
| Crawford-Delacoma | 2-1/2 | 1-1/2 |
| Feldman-Derlman | 2-1/2 | 1-1/2 |
| Pancake-Lutz | 2-1/2 | 1-1/2 |
| Gee-Bohleber | 2-1/2 | 1-1/2 |
| Ward-Huston | 2 | 2 |
| Jourdan-Nethero | 1/2 | 3-1/2 |

H.E.A. NEWS....By Jan Gregory

The date for the annual H.E.A. Picnic has been set for Saturday, August 10th. It will be held at Burdette Park this year and facilities for swimming and skating will be available.

We are going to considerable expense this year to make this picnic one of the best we've ever had, and for this reason, we are going to ask each one of you to help us out.

In the past, many people have made reservations to attend and then haven't come. This is very costly to the H.E.A. and to you as members, because we use your reservations to determine how much food to order. With this thought in mind, we are requiring a \$1 deposit per family on reservations. It will be refunded the day of the picnic.

This is your picnic, so let's all work to make it successful. More about it later.

THE HAHN SOFTBALL TEAM....

is having a great season this year with 6 wins against only 2 losses. Come out and boost our team. The games which are scheduled for July are....

| | | |
|---------|-------------------------------|------|
| July 1 | Atlas Van Lines (Helfrich) | 7:00 |
| July 8 | Big "G" (Wesselman #1) | 8:30 |
| July 15 | Post Office (Wesselman #1) | 7:00 |
| July 22 | Bucyrus Erie (Helfrich) | 6:00 |
| July 29 | General Foods (Helfrich) | 6:00 |

SAFETY RECORD
MONTH OF MAY, 1974

During the month of May, we had 799 employees and 392 accidents. This means that 51 per cent of our employees incurred injuries. Not a very good record is it. The details are listed below by department.

| DEPT NO. | NO. LOSSES | LOST TIME CASES | DAYS W/O LTC | % OF TOTAL CASES |
|----------|------------|-----------------|--------------|------------------|
| 1 | 41 | -0- | 31 | 10.5% |
| 2 | 46 | 1 | -0- | 11.7% |
| 3 | 9 | -0- | 56 | 2.4% |
| 4 | 10 | -0- | 151 | 2.6% |
| 5 | 28 | 2 | -0- | 7.2% |
| 6A | 19 | -0- | 151 | 4.8% |
| 6B | 69 | 2 | 24 | 17.6% |
| 6C | 69 | -0- | 120 | 17.6% |
| 7 | 48 | -0- | 66 | 12.4% |
| 21 | 22 | 1 | 21 | 5.6% |
| 22 | 2 | -0- | 151 | .5% |
| 23 | 8 | -0- | 44 | 2.0% |
| 24 | 9 | -0- | 151 | 2.1% |
| 25 | 4 | -0- | 151 | 1.0% |
| 30/31 | -0- | -0- | 151 | -0- |
| 32 | -0- | -0- | 151 | -0- |
| 35 | -0- | -0- | 151 | -0- |
| 36 | 6 | -0- | 121 | 1.5% |
| 37 | -0- | -0- | 151 | -0- |
| Office | 2 | -0- | 92 | .5% |
| | 392 | 6 | | 100.0% |

"CONGRATULATIONS"...to the employees in departments 30, 31, 32, 35 and 37 who worked 100% safely last month.

