

Hahn HI-SPOTS

Volume 1, No. 25
September 16, 1974

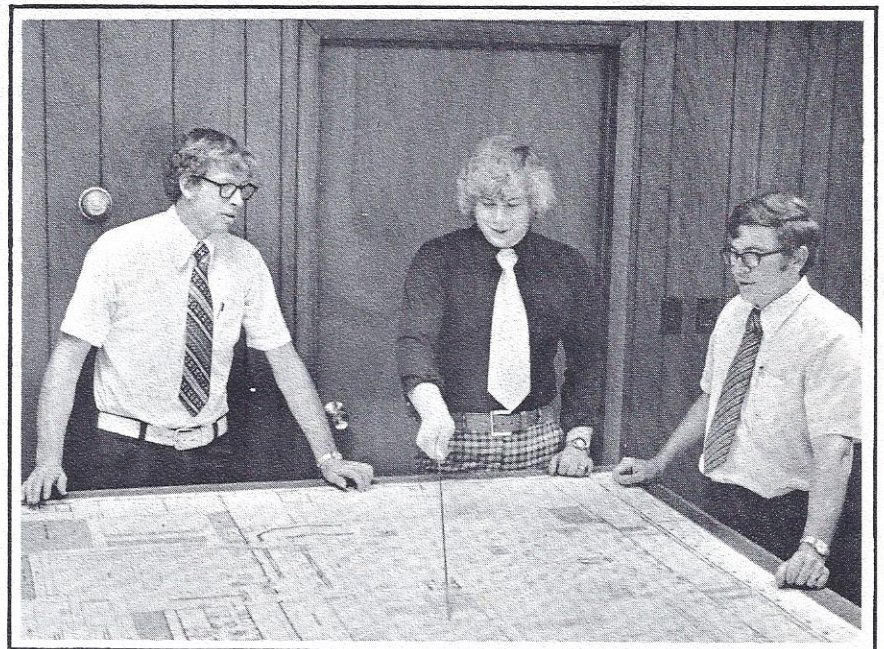
PLANT LAYOUT PLANNING

Bill Merry, Rich Rawlings, and Kent Hahn, who are involved in Cost Reduction and Process Engineering, have developed a scale layout of our manufacturing and warehouse facilities. On the scale, 1/8" equals one foot of actual space. The layout shows building columns, walls, departments, aiseways, cranes, conveyors, exits, etc.

It took three months for these men to complete the layout and it is a valuable tool which management can use in determining the most efficient utilization of our plant capacity.

The scale layout is used for planning the following:

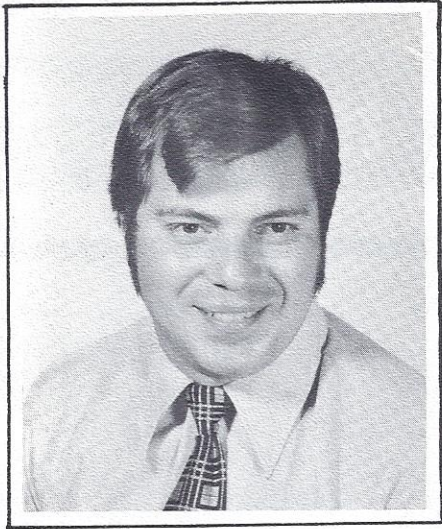
- Material & Product Flow
- Through the Plant
- Machine Relocation
- New Equipment Placement
- Rearrangement Planning
- Future Expansions



Presently, the layout is being used in rearrangement of several departments. Departments 3 and 4 are being rearranged to add another assembly line and lengthen all lines. The Factory Store warehouse space is being moved into the tin shed located east of the Power House.

Custom Products and the F-600 Production will be moved to occupy space vacated by Factory Store storage. The plant Mail Room and part of Service Parts storage area will be moved into the area vacated by CPD. This will allow the raw steel storage area to be extended further west.

PROMOTIONS



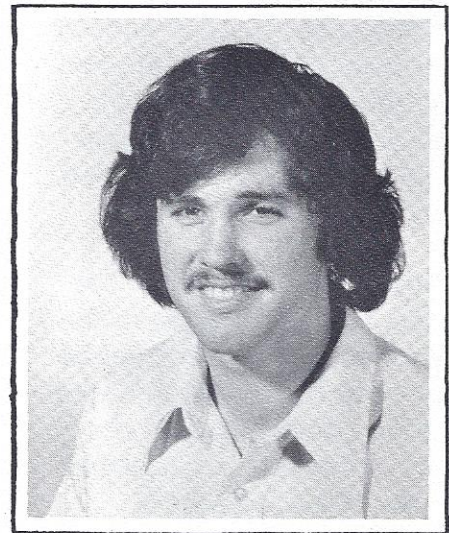
Dick Sinnett, formerly an Expediter in Department 21, has been promoted to the position of Scheduler in the Fabricating area, and will report to John Walters. Dick started with Hahn in February of 1968. He and his family reside in Reed, Kentucky.



Mary Lou Jenkins, formerly an Inspector, has been promoted to the position of Scheduler in the Finishing departments, reporting to Gerald Tieken. Mary Lou came to Hahn in January, 1972. She has attended University of Evansville, studying management.



Deloris Feagley, formerly an Inspector, has been promoted to the position of Scheduler in Assembly areas, effective August 2nd. She will be reporting to Gerald Tieken. Deloris came with Hahn October of 1972. She has attended University of Evansville studying management.



Denis Racster, formerly an Assembler in Department 3 was promoted on July 29th to the position of Scheduling Clerk - Fabricating departments, reporting to John Walters. Denis started with Hahn in January this year. He is a graduate of North High School.

OUTDOOR PRODUCTS REGIONAL MEETINGS



Mr. John Lewis and Mr. Steve Frost
Frost Company, Largest Volume Distributor



Mr. Joe Brady of Joe Brady & Associates
Largest % Increase in Volume



Mr. Charles Bradley, Regional Sales Mgr.
Highest % Increase In Sales

Presenting new equipment, prices, and marketing programs to distributors each year presents some problems and challenges to all three of our marketing divisions. Naturally, efforts are made to reach the largest number of distributors and distributor personnel. Marketing divisions this year will be presenting their 1975 product lines through Regional Meetings which will be held throughout the country.

The first group of meetings was conducted by the Outdoor Products Division in the following areas: Madison, Wisconsin; Parsippany, N.J., Toledo, Ohio; Atlanta, GA. and St. Louis, Missouri.

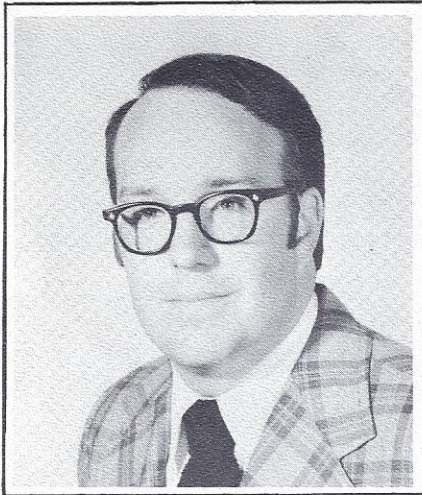
Introduced at these Regional Meetings for the first time was the new 22" Pow-R-Pro, called "SAFETY CHAMPION". Featured on this new mower is the "BLADE MASTER", a unique safety control lever commonly known as a Dead Man's Clutch. When the lever is released, either accidentally, or on purpose, the rotary action of the blade stops within three seconds after the lever's release.

Consumer safety is a big concern in the power mower industry today and Hahn is the first lawn mower manufacturer to introduce this safety feature.

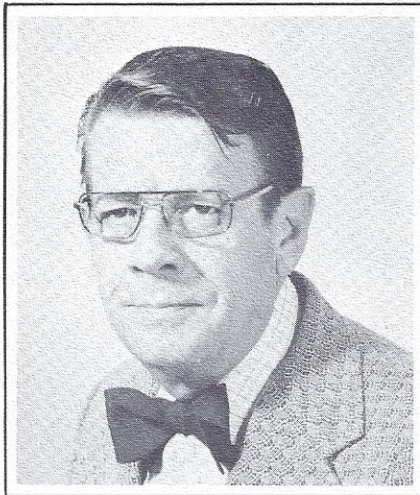
Marvin Heseman, Director of Marketing of the Outdoor Products Division and Del Doubler, Sales Manager of OPD, report that the 1975 line of equipment was well accepted. However, they are concerned about what the customer reaction will be to our increased prices due to unstable economic conditions we are experiencing today.

Featured above with Del Doubler are some of our Distributors and Regional Sales Managers who won awards for last year.

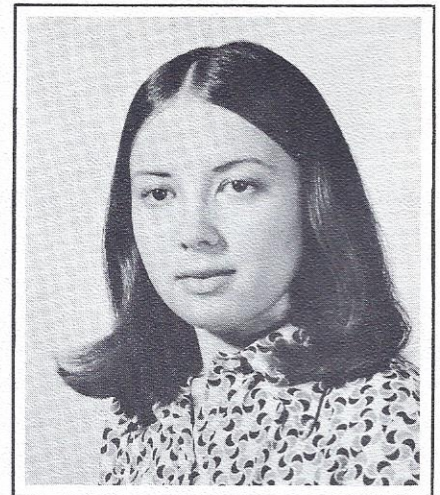
NEW EMPLOYEES



Gary Knight joined Hahn July 1st as Industrial Engineer. He was formerly with the Norton Company in Massachusetts.



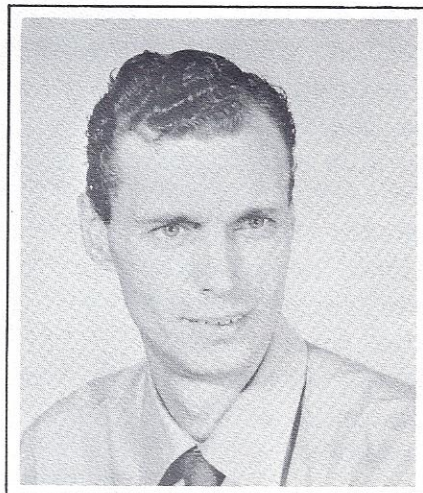
Darrell ("Steve") Stephens joined Hahn July 22nd as Industrial Engineer. He was formerly with National Furniture here in Evansville.



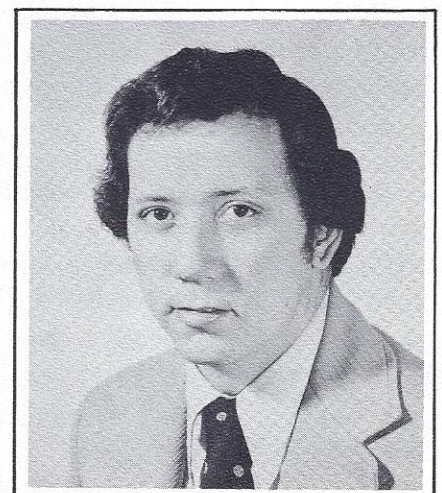
Margaret Sharp joined Hahn July 15th as Programmer in Data Processing. She was formerly with Michigan Bell Telephone Company.



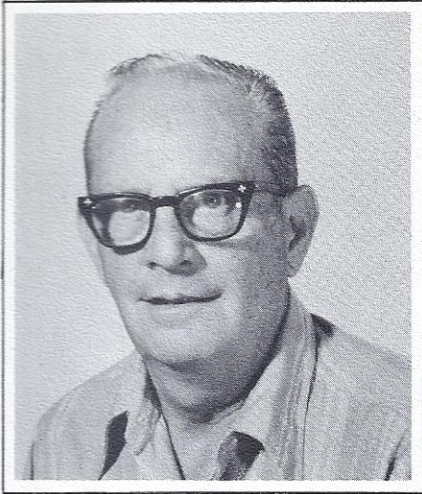
Rebekah Spahn came with Hahn July 1st as Key Punch Operator-Data Processing. She was formerly with the National City Bank.



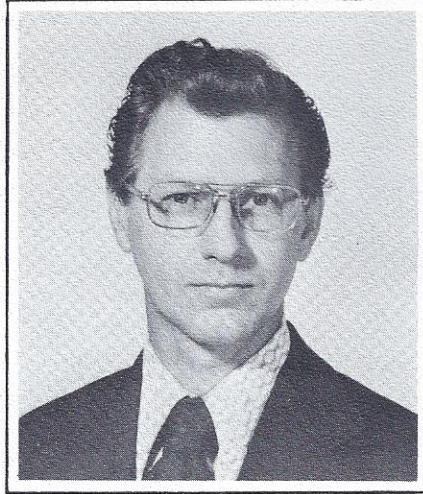
Marion ("Vic") Wyatt came with Hahn August 26th as Production Coordinator in Department 2. He was formerly with Carnation Co.



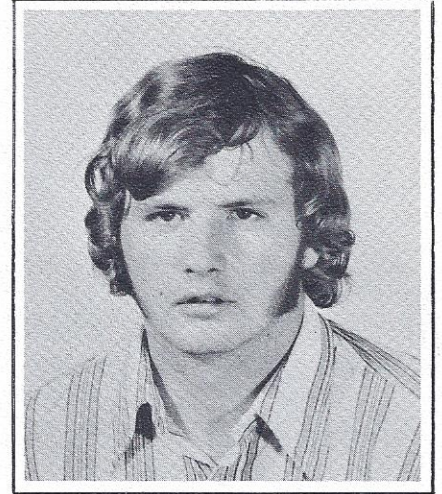
Larry Dean joined Hahn August 26th as Production Control Analyst. He was formerly with Reliance Plastics here in town.



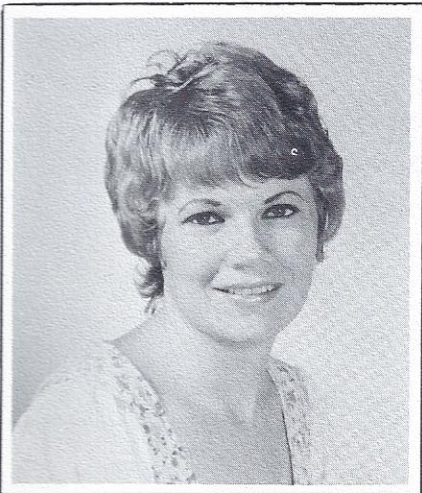
Charlie Tapley joined Hahn 9/2/74 as Foreman in the Press Shop. He was with Bootz Manufacturing as a Production Supervisor.



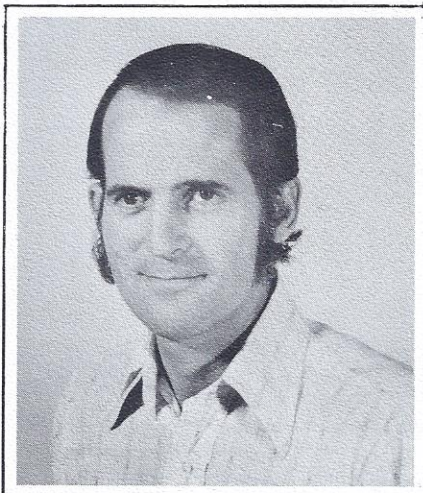
Don Trent joined Hahn on 9/1/74 as Traffic Manager. He's a North High graduate; formerly with Peerless Fixtures, Inc., in Evansville.



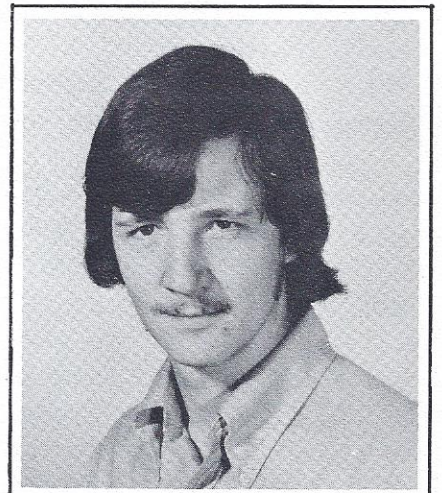
Randall Copeland came with Hahn 8/29/74 as Mail Clerk in Parts Division. He is a North High graduate and was with Holiday Inn.



Mary Beth Pike came with Hahn August 6th as Typist in Turf Sales. She was formerly in Florida.



Clint Morris joined Hahn on 9/2/74 as Foreman, 5A. He is from Richland, but has lived in Evansville and worked for Kent Plastics for several years.



John Thompson joined us August 22nd as Scheduling Clerk. He was formerly in the civil service.

UNITED WAY



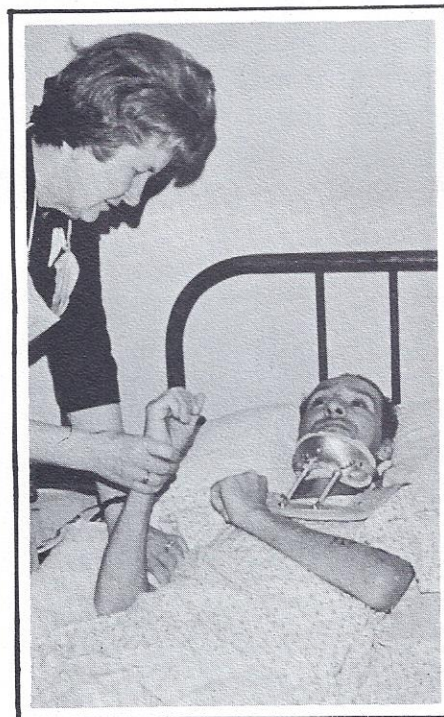
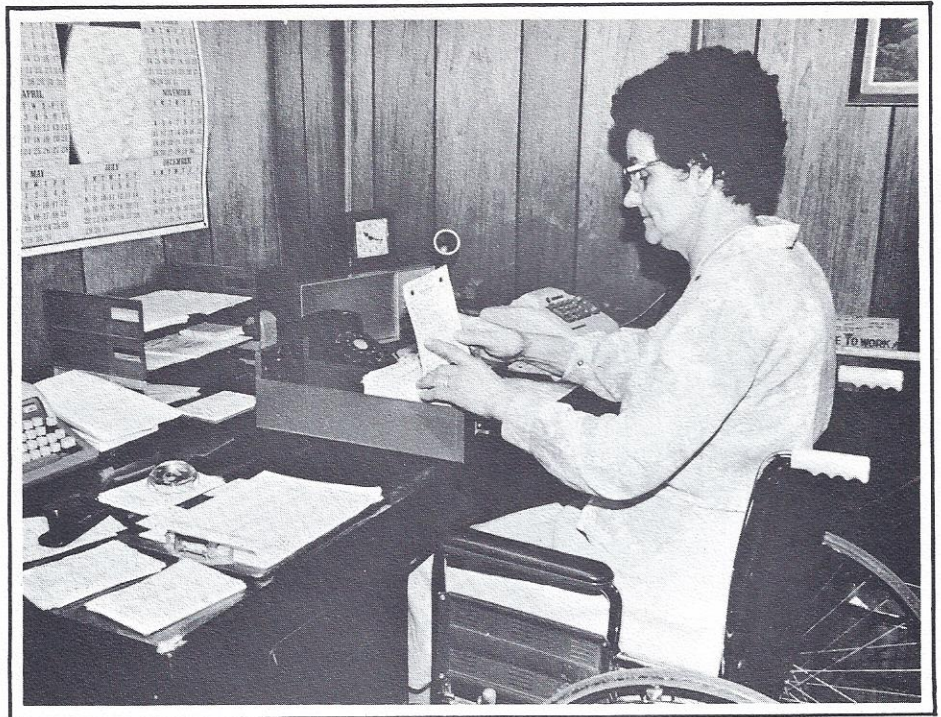
Who Needs It?

More than 100,000 needed United Way this year...

- To recover from sickness
- To learn to walk
- To see without eyesight
- To receive food and care
- Help for the retarded
- Help for the handicapped
- Help for Senior Citizens

You need the United Way because...you would help all these people personally, if you could. But you can't do it all yourself, so you help OTHERS help people through 29 agencies with nearly 12,500 volunteers. Another reason you need the United Way is that you or your family might someday need the service of one of these organizations.

The volunteers donate two weeks of their services each year. That would cost more than \$1.5 million if you paid them \$2 hourly.



With 29 organizations involved, you could have someone asking for a donation every other week. It's easier and better to give..

ONE
DONATION
TO HELP MANY

THAT'S THE UNITED WAY.

The United Way will start their 1975 Campaign around September 16th and we will be contacting our employees for their pledges.

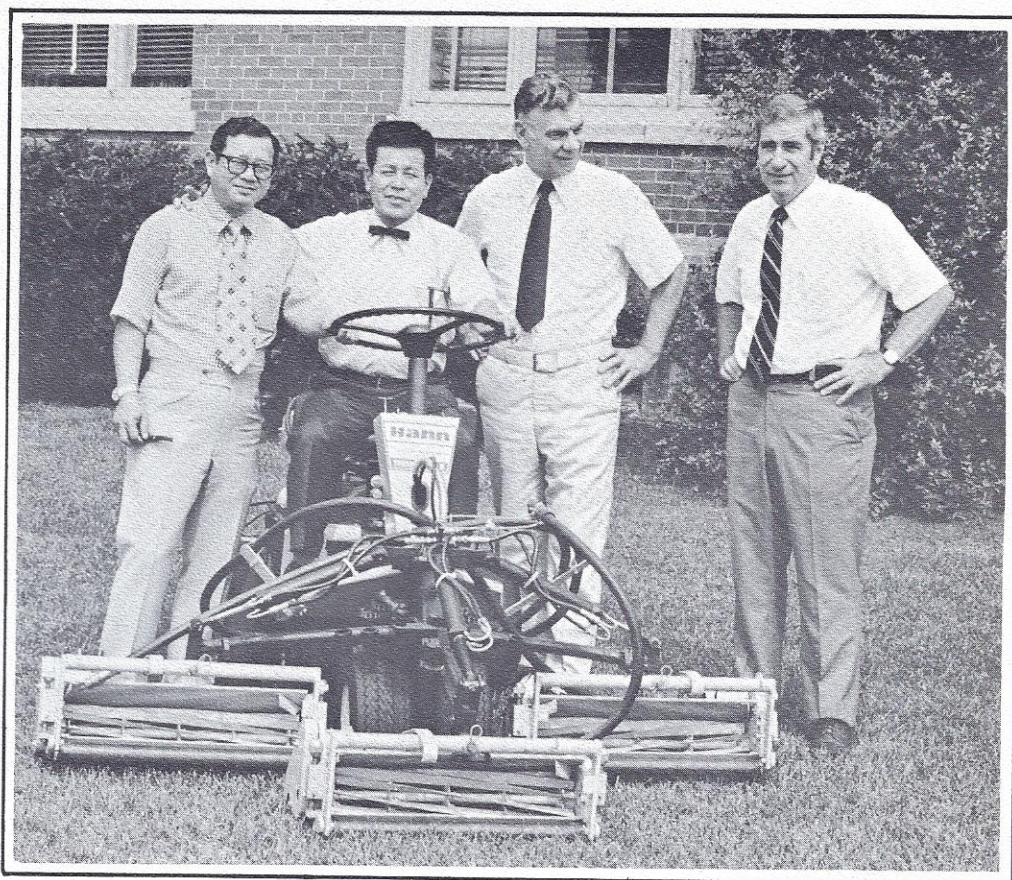
Only 7.6¢ out of every United Way dollar goes for campaign and administration expenses. REMEMBER, your dollars work for people.

A VISITOR FROM JAPAN

Mr. Matsuo Nakanishi, the President of Golf Links, Ltd of Osaka, Japan, visited us recently. Golf Links is our Turf Distributor in Japan.

They have been using our Tournament Triplex Greens-mower for 4 years now, and also they have had the Flex-A-Matic for a year. While he was in Evansville, Mr. Nakanishi placed the largest order we have ever received from them on these units.

In September, Golf Links is sending two of their men here for training on the servicing of the Tournament and Flex-A-Matic vehicles. Two other men will come over for the same training in January '75.



Pictured above is Mr. Nakanishi with President, Lloyd Hahn, Turf Marketing Manager, Ray Storti, and Dr. Maurice Tsai, Professor of Economics at the University of Evansville who came out to serve as Hahn's interpreter, as Mr. Nakanishi does not speak English.



MEDICAL MESSAGE... Bernice Montgomery, R.N.

HIGH BLOOD PRESSURE

Blood Pressure is...pressure exerted by the blood upon the walls of the blood vessels and especially arteries, varying with the muscular efficiency of the heart, blood volume, the age and health of the individual and the state of the vascular wall.

High Blood Pressure is a very dangerous disease--- it is a leading cause of heart attack, stroke and kidney failure, and it is a major contributing factor in an estimated 250,000 deaths each year.

High blood pressure is common. An estimated 15 to 20 percent of the adult population has blood pressure high enough to require treatment.

Some of the symptoms of high blood pressure are anxiety, general depression, and in the later stages, severe headaches.

However, high blood pressure usually doesn't cause symptoms until the late stages of the disease--the fact that you feel well doesn't mean that your blood pressure is within normal limits.

High blood pressure can be treated. In the vast majority of people, it can be lowered and kept under control, which greatly reduces the risk of any serious complications.

During free time, employees may have their blood pressure checked in the First Aid office.

congratulations

Miss Pam Vanover who works in our Parts Division, has had a memorable summer.

Pam is a member of Penny-rile Pony Club, Evansville. (Pony Club denotes the age of the rider, not the mount.) Pennyrile is a member of the U.S. Pony Clubs, which is affiliated with International Pony Clubs, Inc., and the World Olympics.

Pony Clubbers are rated, in accordance with ability, as A, B, C, or D riders, with A being the highest level. Pam has progressed to "B" level and this summer she competed in a Regional B Rally winning honors which took her to the National B Rally,

and she and her team won, competing against 25 other teams of the finest riders from all over the USA.

Pam and her mount, Two Speed Reed, are pictured above jumping a fence in

good form. Although Pam says they'll never go to the Olympics, they have made a name for themselves and for their Pony Club.

Congratulations, Pam. Keep up the good work.



HAHN SOFTBALL TEAM



Hahn's Softball Team with a 12-3 record, placed 2nd in the Industrial League. Bucyrus Erie with a 15-0, was first. That's okay men, we'll get them next year.

Actually we did quite well considering there were 10 teams in the League.

Hahn Team Members are:

Pete Grider
Wally Gardner
Rick Forshee
Syl Englert, Jr.
Mike Barfield
Ed Singleton
Denis Racster
Norman Streeter
Kenny Benton
Bill Sauer
Bernard Perrette
Leonard Starks
Tony Starks

Can anyone do what you do any better?

You're pretty darn good at your job.
But today, we all have to
consider how we can do our work a
little better. That's how
each of us can help keep our jobs
here in America. For now
and for the future.

**America. It only works
as well as we do.**

The National Commission on  Productivity, Washington, D.C.

Well, I hope everyone has had a chance to dry out by now. That was some cloud-burst that rained on our H.E.A. picnic. But in spite of the rain, we had over 600 in attendance.

Upon arriving at Burdette Park, I was somewhat disappointed. For those of you who were with us last year at Twin Towers, you will know what I mean in saying that I expected a more "Park-like" setting. But as the day progressed and the showers became a torrential downpour, it was good to be at Burdette. For if we had been at Twin Towers, we could not have crowded our 600+ people into their shelter house and still kept our activities going.

The most favorable remarks we have received about the picnic are about the food. I believe everyone agrees that they prefer this year's service over the years past when we had to wait in line for what seemed like an eternity. Right?

For those of you who didn't brave the elements, you missed a very good time. For those who did come, we want to thank you for helping make the picnic such a success.

We also thank all employees who helped us that day. The picnic wouldn't have been as enjoyable without your help.



ANNUAL PICNIC

BOWLING TEAMS...

The H.E.A. is sponsoring three bowling teams this year. Two ladies and one men's team.

Members of the ladies teams are...Renee Vickers, Sharry Carr, Bettye Gest, Charlotte Schmitt, and Patti Bruce; Jan Higgs, Shirley Jourdan, Becky Spahn and Margaret Sharp.

Members of the men's team are...John Gaisser, Pete Grider, Dub Simpkins, Syl Englert, & Rick TePool.

MEN'S STAG

The H.E.A. Men's Stag has been set for Saturday, September 7th at the Kingsmen Club on Highway 57 and the starting time is 2:00 P.M. Tickets will be available from your H.E.A. representative on Monday, August 19th.

A \$1 deposit will be required and will be refunded when you arrive at the Kingsmen Club on the day of the Stag.

GOLF LEAGUE STANDINGS

| | <u>Position</u> |
|---------------------|-----------------|
| Kuester & Schlegel | 1st |
| Kelley & Wallace | 2nd |
| Singleton & Englert | 3rd |
| Gee & Bohlebor | 4th |
| Ward & Houston | 5th |
| McGraw & Bretz | 6th |
| Pancake & Luts | 7th |
| Baumgart & Ellis | 8th |
| Gardner & Gaisser | 9th |
| Wilhite & Tragesar | 10th |
| Feldman & Dierlham | 11th |
| Jourdon & Freeman | 12th |
| Grider & Simpkins | 13th |

Low Net Ball Winners are...

| | |
|---------------|--------|
| Chet Bohlebor | (32-3) |
| George McGraw | (33-2) |
| Gary Kelley | (36-1) |
| Ray Wilhite | (36-1) |
| Jim Gee | (36-1) |

H.E.A. NEWS.....

By Jan Gregory

Hahn

Hahn, Inc., 1625 N. Garvin • Evansville, Indiana 47717